



THE CAMPAIGN FOR  
**CATHEDRAL**

7-12 HIGH SCHOOL | BOSTON





# YOU'RE INVITED

TO BECOME A PART OF CATHEDRAL'S ENDURING MISSION

## OUR MISSION

Cathedral High School is a Catholic, urban and coeducational college preparatory school committed to excellence and social justice. Within an environment that encourages our scholars to reach their full potential, Cathedral students are expected to make lasting and powerful impacts in their local, national and global communities. **Our mission, since our establishment in 1926, is to deliver a rigorous and holistic education that is available for all families, regardless of ability to pay.** Rooted in Gospel values that include compassion, respect and service, we embrace the rich diversity of our community and foster a culture of inclusion, opportunity, acceptance and empowerment.

## OUR VISION

For Cathedral High School to become a flagship Catholic school of engagement, rigor, preparation, and love... where opportunities to thrive are limitless.



### Dan Carmody

President

Dan Carmody is wholeheartedly invested in ensuring every student who enters Cathedral's halls each day does so with an expectation that they will thrive. He believes strongly that the combination of Cathedral's rich history, and an ambitious and visionary future, will solidify Cathedral's standing as a beacon of educational excellence and a school known for its immeasurable sense of community. Dan greets every scholar as they enter the building, illustrating that the Cathedral journey is one of family and unity. Extending his genuine concern for each student's success, he welcomes scholars home to Cathedral every morning.



*Scan the code to learn more about Dan.*



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At Cathedral High School, we are proud of our unwavering commitment to equity, opportunity and justice that has been the foundation of our community since our inception. Through our long-standing recognition that all people deserve a quality education, and our belief that a strong education can serve as the great equalizer, Cathedral has educated an under-served population in Boston neighborhoods for decades.

What began as a calling to serve the children of Boston's Irish immigrants, has now grown into a dynamic and welcoming place of learning for a population that is globally, racially and socio-economically diverse. Cathedral currently serves 315 students in grades 7-12, the vast majority of whom are Black and brown students from Boston's inner-city. While the demographics of our scholars have shifted throughout the generations, our obligation and our mission to provide students with an educational opportunity they deserve has remained steadfast. Cathedral's early recognition that education should not be reserved for an elite group has been our constant commitment for nearly a century.

Today, Cathedral continues to lean on our enduring history of strong tradition, but seeks to couple that with a guarantee of a dynamic future through our Cathedral Now, Cathedral Forever campaign. High academic standards, ample opportunity for transformational programs and community impact, and the ability to retain a stellar teaching faculty illustrate Cathedral's commitment to our students and families.

Cathedral's rich and vibrant history is one that speaks to the school's abiding dedication and devotion to serve nearly a century of immigrants, first and second generation Americans and inner-city youth. Now, more than ever, we are primed to double down on our commitment to access and equality that has always been at the heart of our mission.

*This is who Cathedral has always been, and who Cathedral will always be.*

  
Dan Carmody

President

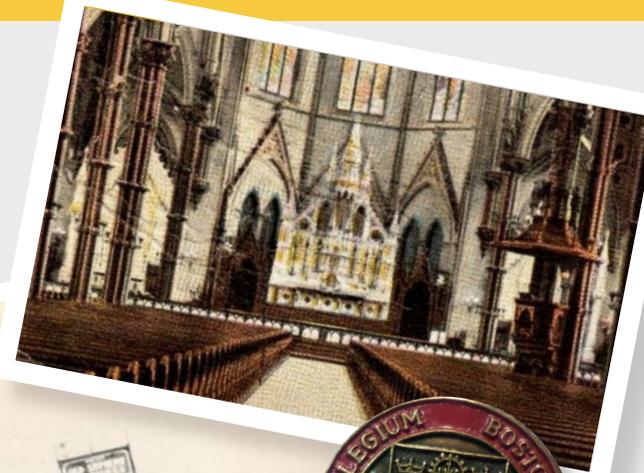
CATHEDRAL



As a young man in the 1950's, Cathedral High School shaped John Remondi. Now, almost 70 years later, John is shaping the future of Cathedral High School with a \$30 million matching gift challenge.

### ADOPT-A-STUDENT FOUNDATION

In 1990, John Remondi, Jim Curvey and John Drew founded the Adopt-A-Student Foundation (AASF) as a fundraising arm for Cathedral High School student scholarships to ensure that no one is turned away due to lack of means. Today, over three decades later, John Remondi and the AASF are sponsoring the Cathedral Now, Cathedral Forever Campaign.



\$30M

# LEADERSHIP CHALLENGE



John J. Remondi, '54

The story of John J. Remondi is an inspiring one, filled with humility and generosity.

Born and raised in Dorchester, Massachusetts and educated at Cathedral High School, John developed a great appreciation, respect and devotion to the religious Sisters who helped form him as a student and a young man of strong character.

Be it working nights and weekends in the local laundromat, or choosing the more affordable night school option at Boston College, John developed a sincere appreciation for hard work and battled through hardship at a young age.

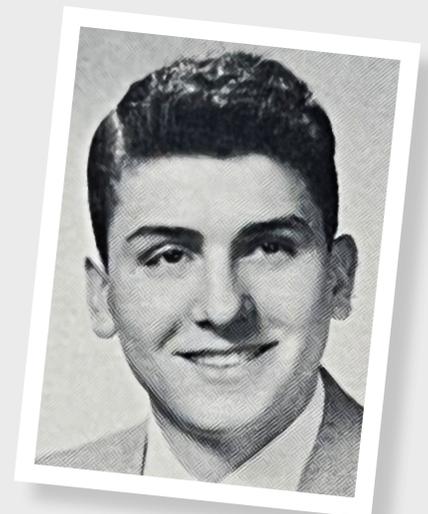
John was raised in a single-parent family. His amazing mother made great sacrifices to raise him and was his guiding light. His own grit and determination propelled his career to heights beyond his own imagination and paved the path to a life grounded in generosity, faith and family.

John recognizes the strong foundational importance Cathedral High School held in his later success as a leader in his profession at Fidelity Investments. He also knows that beyond his own experience, Cathedral has impacted thousands of graduates who followed in his footsteps in a positive and meaningful way over the years.

John's goal is simple - to ensure that the school that inspired his love of learning will continue to transform students for countless generations to come. To accomplish this goal, he calls upon all who share in his belief in Cathedral's mission.

Through his generous challenge gift of \$30 million, John offers to match, dollar for dollar, all gifts to the Cathedral Now, Cathedral Forever campaign.

This \$60 million campaign is assuredly amongst the most consequential ever in the history of Catholic education. We are forever indebted to John and his wife Dottie for their vision and commitment to impact the lives of inner-city students in perpetuity.





Cathedral Class of 1969

## NANCY LANE

"It's been an amazing journey to be a part of so many lives that have passed through the halls of Cathedral High School – and to see the impact a Cathedral education has had on so many amazing students. I am beyond excited for this campaign and look forward to seeing our alma mater evolve and expand over the next 100 years."

Nancy Lane served the Cathedral Community for over 30 years as both a teacher and as the Director of Guidance.

\$60,000,000

# OUR GOALS

The Cathedral High School and Adopt-A-Student Foundation Boards of Trustees, major donors, alumni, administrators, students and faculty want to see Cathedral succeed well in to the next century.

For over 30 years, the Adopt-A-Student Foundation has enabled our mission by continuously funding student scholarships through an annual dinner, golf tournament and the creation of a generous endowment. The impact on the lives of our students has been immense and immeasurable. Now, more than ever, we need your help to reach our Cathedral Now, Cathedral Forever campaign goals.



## SUSTAINING

by providing student scholarships and removing all financial roadblocks for our families.

## EXCELLING

by investing in teachers who provide students with an extraordinary education for college and life readiness.

## ENDURING

by guaranteeing that we can do it forever at our historic campus in Boston's South End.

# ENSURING ANOTHER 100 YEARS OF SUCCESSFUL SCHOLARS

# \$32 million

For Endowment Growth

Our remarkable commitment to educational access is rooted in our school's mission and values.

## FINANCIAL AID

A transformational Catholic education at Cathedral costs \$20,000 annually. We are able to cap tuition at \$7,000 per year because every student receives scholarship support that is generously provided by Cathedral High School and the AASF. Nearly all of our students receive additional financial aid based on their families' income, such that the average annual financial aid award totals \$18,000 per student.

100%

of students receive financial aid

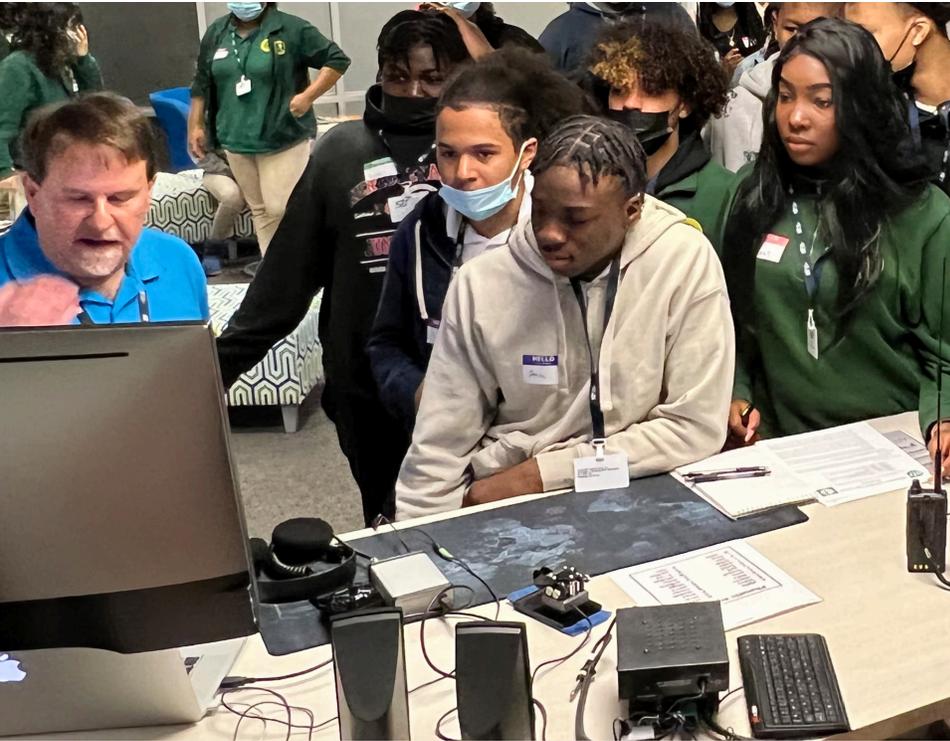
\$18K

average financial aid awarded

\$5.6M

awarded in financial aid last year

# SUSTAINING



## ALUMNI SUCCESS



**Andreen Gilpin**

Cathedral Class of 1998  
Athletic Hall of Fame Member  
Boston Scientific  
Principal Quality System Engineer

## Endowment Growth

- **Establish long-term funding** through the expansion of Adopt-A-Student Foundation personalized endowments to provide need-based scholarships and support operations into perpetuity.
- **Expand the financial aid model** to meet additional needs of all qualified students, regardless of how great the need.
- **Maintain small class sizes** while growing enrollment to allow for individualized instruction and a personal feel in our classrooms.
- **Promote a culture of achievement** for all students to reach their full potential in high school, college and life.

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“My time at Cathedral was the best time ever, and we were not even as expanded then as the school is now with the addition of the gym and the Applied Learning Center. The sense of community and safe, family feel made my time in high school the best years of my life, and those are the qualities that I still see as a Cathedral parent. I didn’t want to force my experience on my son, Kaleel, and even though things change over time, the discipline, Catholic education and STEAM program are what made Cathedral stand out among ten other options he considered. He ultimately made Cathedral his top choice as well.”

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Scan the code to learn more about Andreen and her son, Kaleel, class of '23



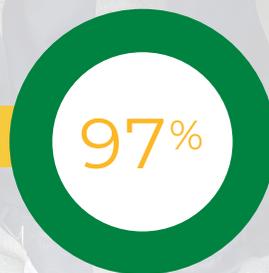
# \$16 million To Invest in Our Teachers

## THE RED DOOR

There is a red door on Union Park Street in Boston's South End. It is a door that opens each day with unlimited opportunity, inspiration and endless possibilities. Here, students and teachers connect and ideas take shape. Dreams are formed and a dynamic education is made accessible to all who call Cathedral home. Here, your investment can continue opening doors for students for generations to come.



enrollment  
increase over  
two years



of our students are  
Black and brown



student/teacher  
ratio

# EXCELLING



## ALUMNI SUCCESS



**Anilda Goncalves**

Cathedral Class of 2022  
Bi-Lingual | Student Ambassador  
Young Health Care Professionals Club  
Intern at Fidelity | 4.11 GPA

Boston College Carroll School of Management  
Class of 2026

## Investing In Faculty & Staff

- Attract and retain the best teachers with more competitive salaries and continuous professional development
- Increase enrollment to 350 students and fund additional teachers to fully leverage Cathedral's ability to serve more students
- Endow an instructional technology role to enhance the Applied Learning Center's capabilities, tools and methods to be utilized for engineering, robotics, coding and innovation and to ensure that students are taught using the latest advances in technology
- Expand music and arts programs to include offerings such as a student choir, music production, performing arts and an endowed faculty position
- Enhance our campus ministry and create additional social justice programs to provide transformational retreats and service opportunities for all students, and to endow a full-time campus minister position

"Endearing, unlimited, accepted... these are the words I'd choose to describe the atmosphere I encountered daily at Cathedral High School. I've been so overwhelmed by the support here, Cathedral has been like a second home to me. CHS has a unique ability to open up a pathway of positive, endless possibilities to help each student craft and take an active role in fulfilling their own vision of future success. Encouraged by sensational faculty members who are engaging, inspiring and welcoming, we thrive academically because we know they are always there to support us. We leave CHS feeling confident and prepared for the outside world. Everyday, I feel safe, surrounded by love, included and accepted on a diverse campus that feels like home. Cathedral is a small school that focuses on the success and social-emotional wellbeing of its students in a big way. I am thankful for the experience I have been afforded at CHS. There is truly no other school I'd choose to attend if granted the opportunity to restart."

**\$12 million**  
For Capital Investments



## Capital Investment

- **Update Cathedral's facilities** in Boston's historic and dynamic South End
- **Build a capital reserve** to preserve the rich centennial history of our buildings and campus
- **Upgrade and refresh classroom technology infrastructure** to give our teachers and students unparalleled access to innovative teaching tools
- **Create a safe environment** that is conducive to learning and enhances the social-emotional wellbeing of our students



# ENDURING



## ALUMNI SUCCESS



**Kevin Harvey**

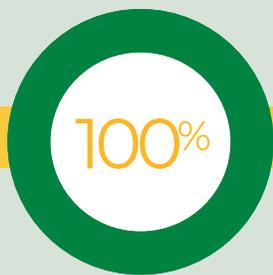
Cathedral Class of 2006  
Grubhub  
Software Engineer

Kevin, whose family emigrated from Barbados, is not only a first-generation college graduate, he's a Boston College "Triple Eagle!" Kevin earned his undergraduate, graduate and MBA from BC. He wanted a better life for himself and his family and he is convinced that, if not for Cathedral, he wouldn't be where he is today as a successful software engineer for Grubhub.

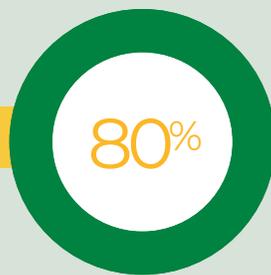
"I don't know if I would have the same success if I had attended another school or would have become an engineer, if it wasn't for the loving support of Cathedral's teachers and staff who inspired me to work hard, pursue my passion and make the most of every opportunity. Cathedral was instrumental in fostering my leadership skills. I became president of the National Honor Society and a student ambassador. Those roles on campus ultimately placed me directly in the path of my Boston College recruiter."



**of Cathedral seniors graduated high school**



**of graduates were accepted into college**



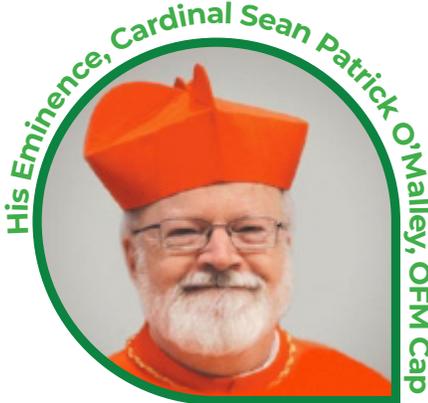
**of graduates earned a degree within six years**

(Based on a recent study)

WITH GRATITUDE FOR OUR

# CAMPAIGN LEADERSHIP

Honorary Chairs



Executive Chairs



Co-Chairs



## Leadership Committee

Jay Allen | Paul Francisco '89 | Mike Muldowney | Rev. Msgr. Kevin O'Leary | Karen O'Toole | Chris Remondi

## Paul W. Chisholm

Chairman of the Board of Trustees, Cathedral High School  
Trustee, Adopt-A-Student Foundation



“The Boards of Trustees of both Cathedral High School and the Adopt-A-Student Foundation work tirelessly to fulfill the school’s mission. We are often asked, “Why are the Boards so committed?” The answer is simple in that we all strongly believe that Cathedral is a special place that provides a foundation for life for all of our students. The school gives them the opportunity to grow socially, emotionally and academically so that they can fulfill their potential in life. One only has to walk the halls of Cathedral, attend sporting events or listen to the students’ stories to know that Cathedral is a safe and nurturing environment for students who have had to overcome many obstacles in life. This school is poised to continue its mission and with your help we can make sure that each student, now, and in the future, is provided with an impactful and inspirational education.”

## *With your help, Cathedral High School will:*



### Educate scholars for the next 100 years

Cathedral will maintain one of the most generous and inclusive models of financial aid in Catholic education, ensuring that no family is ever turned away because of financial need



### Offer the advantages of Cathedral to serve more students

Serving more young scholars in the city by removing financial barriers means our legacy of providing a strong Catholic education will grow, and our educational access will be maximized for deserving families



### Retain a passionate teaching team

Motivate Catholic school teachers to join Cathedral’s mission – and stay – by offering competitive salaries, leading-edge professional development and an academic environment that is inspiring and innovative



### Distinguish our brand in the marketplace

We strive to be the most sought after and accessible option for a powerfully transformational education that offers excellent programming in STEAM, the humanities, fine arts, social justice and faith-based learning





# CATHEDRAL NOW. CATHEDRAL FOREVER.



## Address

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## Contact

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campaign@cathedralhighschool.net

## Web

[www.cathedralhighschool.net](http://www.cathedralhighschool.net)

The Cathedral Now, Cathedral Forever campaign is coordinated in partnership with the Adopt-A-Student Foundation.

# CAMPAIGN PRIORITIES

\$60,000,000

		REQUIREMENTS
ENDOWMENT GROWTH	<p><b>Establish long-term funding for Cathedral High School</b> through a dramatic expansion of the AASF endowment. This will provide need-based scholarships that currently average \$18,000 per student and support the school's operations into perpetuity.</p>	\$30,000,000
	<p><b>Expand the financial aid model</b> to more aggressively attract qualified students whose families have no resources to make even a modest tuition payment.</p>	\$2,000,000
INVESTING IN TEACHERS	<p><b>Attract and retain the best teachers</b> with more competitive salaries and continuous professional development.</p>	\$6,000,000
	<p><b>Fund additional teachers</b> and increase enrollment to 350 students to fully leverage Cathedral's capacity.</p>	\$5,000,000
	<p><b>Endow key roles in:</b></p> <p><b>Instructional Technology:</b> Expand technology tools and methods for all classrooms and further leverage the Applied Learning Center's capabilities in engineering, robotics, coding and innovation.</p> <p><b>Music &amp; Arts:</b> Expand music and arts programs to include offerings such as a student choir, music production, performing arts and an endowed faculty position.</p> <p><b>Campus Ministry:</b> Create a campus ministry program with transformational retreats, service and leadership opportunities and an endowed full-time campus minister position.</p>	\$5,000,000
CAPITAL INVESTMENT	<p><b>Update and refresh Cathedral's facilities,</b> classrooms, lighting and technology infrastructure to give teachers and students unparalleled access to a safe environment that is conducive to learning and the social and emotional well-being of our students.</p>	\$8,000,000
	<p><b>Build a capital reserve</b> to preserve the rich centennial history of our buildings and campus.</p>	\$4,000,000
	<b>TOTAL ENDOWMENT REQUIREMENT</b>	<b>\$60,000,000</b>



John J. Remondi, Class of '54, was a leader from a young age. Absorbing the values of his Catholic alma mater, John learned far more than the classroom lessons. His commitment to gospel values, coupled with his heartfelt gratitude for those who helped him gain a quality education, started him on his life's journey of becoming a great man and a respected leader at Fidelity Investments.

Beyond leadership in his stellar business career, John recognizes the foundational importance of Cathedral High School in his life. He knows that the thousands who have already followed in his footsteps through the halls of Cathedral have been blessed with an excellent education, and he wants to ensure that future generations experience this opportunity as well.

## Matching Gift Guidelines

John Remondi's philanthropic leadership embraces his belief in the mission of Cathedral High School. He credits his strong Catholic education for instilling a fundamental desire to help others, and this altruistic approach to his life and career has found him great success, just as it has for countless other Cathedral graduates.

John calls upon all who share his altruistic beliefs to help ensure the future of Cathedral for generations to come. He established the following matching gift guidelines to encourage others to give to the campaign as soon as they can.

**John will match your gift, dollar-for-dollar, for any commitment of any size up to a total of \$30 million in matching gifts.**

- > John's matching funds will be contributed to the Adopt-A-Student Foundation endowment immediately following receipt of your gift or upon confirmation of your commitment.
- > Gift commitments that donors pay over multiple years will be matched for all amounts received within five years. Gifts received after that period will not be matched, but will be counted toward our campaign goals.
- > Although we will graciously accept donations of any amount, gifts of \$50,000 or more will be recognized with specific honors, such as a named student scholarship or faculty endowment. John's match will be added to donor scholarship endowments as contributions are received.
- > Planned gift commitments will also be matched for donors who are 80 years or older at the time of their gift. Planned gift commitments by donors under the age of 80 will be included in campaign totals and donor listings, and will be considered for naming honors as well.

\$30M MATCH

For many donors, naming opportunities simply recognize the crowning philanthropic act in a lifetime of giving. By endowing a student scholarship, faculty position or a transformational program, your gift will influence future generations of Cathedral High School students and faculty.

## Student Scholarship Endowments

Gifts of **\$50,000** or more are eligible for a named student scholarship endowment. At Cathedral High School, investing in our students is a top priority. We strive to reduce financial barriers for qualified, intellectually curious students. Investing in a scholarship endowment helps ensure that Cathedral has resources in the future to attract a diverse community of enormously talented young women and men, regardless of their ability to afford a private education.

GENERAL SCHOLARSHIP ENDOWMENT	<b>\$50K</b>	MERIT SCHOLARSHIP ENDOWMENT	<b>\$50K</b>
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## Distinguished Faculty and Staff Endowments

Gifts of **\$100,000** or more are eligible for a named Distinguished Faculty Endowment. Distinguished Faculty positions exist in perpetuity at Cathedral High School to support salaries and stimulate new teaching, learning and extracurricular opportunities. Endowed positions are bestowed upon teachers and faculty chairs who have earned great respect in their discipline from both students and fellow teachers.

FACULTY CHAIR	<b>\$500K</b>	DISTINGUISHED FACULTY POSITION	<b>\$250K</b>	EXTRACURRICULAR CHAIR	<b>\$100K</b>
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## Program of Excellence Endowments

Gifts of **\$500,000** or more are eligible for a named Program of Excellence Endowment. There are many opportunities for funding special programs and department needs, based on a donor's interest and giving level. Excellence endowments provide a perpetual source of unrestricted funding to meet urgent needs and new challenges as they arise. The following are examples of Cathedral's current programming needs, however, our Advancement team will be happy to work with you to establish a meaningful and personalized named endowment that aligns with your interests.

INSTITUTE FOR TEACHING & LEARNING	<b>\$5M</b>	CAMPUS MINISTRY PROGRAM	<b>\$2.5M</b>	INSTRUCTIONAL TECHNOLOGY	<b>\$1.5M</b>
MUSIC & ARTS PROGRAM	<b>\$1M</b>	ATHLETICS PROGRAM	<b>\$1M</b>	GUIDANCE PROGRAM	<b>\$1M</b>
PROFESSIONAL DEVELOPMENT	<b>\$500K</b>	STUDENT INNOVATION	<b>\$500K</b>	What inspires you? PERSONALIZE AN ENDOWMENT	

**Are you inspired to launch a Program of Excellence at Cathedral?**  
 We welcome you to reach out and discuss any ideas that inspire you. We are happy to answer any questions you may have and look forward to speaking with you.

The Cathedral Now, Cathedral Forever Campaign offers a wide range of opportunities for donors at all levels to make a difference in the future of Cathedral High School scholars. Although there are a variety of ways you can make a gift, we suggest that you may want to consult with your attorney or financial/tax advisor when planning your commitment.

**Gifts of Cash** qualify for a charitable deduction in the year given.

**Gifts of Appreciated Securities** held for more than one year permit a donor to use the fair value of the security at the time of donation as a tax deduction, while avoiding the capital gains taxes that would otherwise be imposed if the security were sold.

**Gifts from Donor Advised Funds** are also a tax-efficient way to donate to the campaign.

**Gifts from an IRA** of up to \$100,000 per year can be a highly efficient gifting strategy for those who are 70 ½ or older. Gifts made directly from traditional IRAs (also known as Qualified Charitable Distributions) are not subject to federal income or estate taxes.

**Gifts of Life Insurance and Annuities** are excellent tools for accomplishing philanthropic goals and can empower individuals to make charitable gifts they would have never dreamed possible.

**Legacy Bequests** are an excellent way to participate in the campaign at levels you might not ordinarily consider. By naming Cathedral High School or the Adopt-A-Student Foundation in your will or trust, you are creating a legacy which will benefit students for generations to come.

**Matching Gifts** Many employers sponsor matching gift programs and will match charitable contributions made by their employees.

When you invest in Cathedral scholars, you make a huge difference. We are so grateful for your support and interest in the Cathedral Now, Cathedral Forever campaign. Thank you for your consideration!

**For further information about the *Cathedral Now, Cathedral Forever* campaign, please contact:**

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